

# Retiree Premium & Benefit Assistance Programs

# Plan Year 2013 July 1, 2012 through June 30, 2013

Each year at this time, the PEIA offers assistance to retired employees and surviving dependents who qualify. Assistance is based on the years of service and the Medicare or non-Medicare status of the policyholder. Here are the two components:

- Premium assistance: reduces the monthly premium payment for the retiree or surviving dependent. Premium assistance is available to both Medicare and non-Medicare retirees with at least 5 years of service.
- 2. **Benefit assistance:** reduces the medical and prescription drug out-of-pocket costs for retirees with Medicare and at least 15 years of public service.

# **Premium Assistance:**

The premium assistance program pays part of your health insurance premium if your gross income is less than 250% of Federal Poverty Level. **Premium assistance is available to retirees and surviving dependents whether or not you have Medicare coverage.** To qualify for premium assistance you must meet <u>all</u> of the following criteria:

- you must have 5 or more years of service,
- you must be enrolled in the PEIA Preferred Benefit Plan (PPB), the Medicare Advantage Plan or the PEIA Special Medicare Plan, and
- your household income during calendar year 2011 must have been at or below 250% of the Federal Poverty Level (FPL).

# **Premium AND Benefit Assistance:**

To qualify for premium **and** benefit assistance you must meet all of the following criteria:

- Medicare must be your primary insurance,
- you must have 15 or more years of service,
- you must be enrolled in the Medicare Advantage Plan or the Special Medicare Plan, and
- your household income during calendar year 2011 must have been at or below 250% of the Federal Poverty Level (FPL).

Below is a chart with the income guidelines and corresponding poverty level. Find the number of people in your household, then look across the chart to find your total annual household income. The gray box above your income will tell you your percentage of the federal poverty level, and that will determine the amount of assistance you may receive.

Federal Poverty Level				
Individuals in Household	<100%	100%-150%	150%-200%	200% - 250%
1	\$11,170 or less	\$11,171 – 16,755	\$16,756 – 22,340	\$22,341-27,925
2	\$15,130 or less	\$15,131 – 22,695	\$22,696-30,260	\$30,261 – 37,825
3	\$19,090 or less	\$19,091 – 28,635	\$28,636 – 38,180	\$38,181 – 47,725
4	\$23,050 or less	\$23,051 – 34,575	\$34,576 – 46,100	\$46,101 – 57,625
Each additional person add	\$3,960	\$5,940	\$7,720	\$9,900

### **Premium Assistance**

Find your poverty level and your years of service in the chart below. This will show you the dollar amount of the premium reduction for which you are eligible. For example, if you have 20 years of service, your income is \$16,500 and you are the only individual in your household, then your poverty level is 100% - 150%. In the chart below, go to the column labeled "100-150% of FPL" and the row labeled 15-24. You are eligible for a monthly premium reduction of \$50.

This amount will be deducted from your monthly premium for Medicare or non-Medicare coverage.					
If the amount of the reduction is greater than the premium, then the premium due will be \$0.					
Years of Service	<100% of FPL	100-150% of FPL   150-200% of FPL   200 – 250% of FPL			
5-14	\$51	\$34	\$19	\$13	
15-24	\$65	\$50	\$31	\$19	
25+	\$88	\$74	\$46	\$24	

Policyholder with Dependents Monthly Premium Reduction				
This amount will be deducted from your monthly premium for Medicare or non-Medicare coverage. If the amount of the				
reduction is greater than the premium due, then the premium due will be \$0.				
Years of Service	<100% of FPL	100-150% of FPL	150-200% of FPL	200 – 250% of FPL
5-14	\$76.50	\$51.00	\$28.50	\$19.50
15-24	\$97.50	\$75.00	\$46.50	\$28.50
25+	\$132.00	\$111.00	\$69.00	\$36.00

# **Benefit Assistance**

In addition to premium assistance, **Medicare retirees with 15 or more years of service** also receive benefit assistance. Benefit assistance is only provided if Medicare is the primary insurer. Out-of-pocket costs for members with benefit assistance are shown below:

	Standard Benefit (without benefit assistance)	New Benefit (with benefit assistance)
Medical Benefits		
Medical deductible	\$25	\$25
Medical out-of-pocket maximum	\$750	\$300
Office visit copayment	\$10	\$2
Specialist office visit copayment	\$20	<b>\$</b> 5
Prescription Drug Benefits		
Generic (30-day supply)	\$5	\$3
Generic (90-day supply) mail order or retail maintenance network	\$10	\$6
Preferred brand (30-day supply)	\$15	\$10
Preferred brand (90-day supply) mail order or retail maintenance network	\$30	\$20
Non-preferred brand (30-day supply)	\$50	\$50
Non-preferred brand (90-day supply) mail order or retail maintenance network	\$100	\$100
Prescription out-of-pocket maximum	\$1,750	\$250

# Sick and Annual Leave or Years of Service Credits

If you are using sick or annual leave or years of service credits to get free or reduced premiums, **please do not fill out this form -- unless** you will run out of credits before June 30, 2013. If your credits will run out before June 30, 2013, you may apply now. If your application is approved, premium assistance will begin when your credits end.

# **Deadline for Applications**

If you want your assistance to begin on July 1, 2012, we must receive your application before June 11, 2012. The applications will be processed in the order received. You may apply for assistance at any time during the year, but if we receive your application after June 11, 2012, we will process it as quickly as possible and, if you qualify, your premium and benefit reductions will be effective the first day of the month following the date of your approval. PEIA will not issue credit for previous months' premiums. You will receive a letter informing you of your approval or denial of your application.

If you have questions about the Premium and Benefit Assistance Programs, call PEIA's Customer Service Unit at 1-888-680-7342.

Remember, you may also reduce your premium for Plan Year 2013 by qualifying for the Advance Directive/Living Will discount. To get the \$4 per month discount, complete a living will, then send PEIA a completed Advance Directive/Living Will affidavit. If you need an affidavit, please call our customer service unit at 1-888-680-7342 to request one.

# STATE OF WEST VIRGINIA PUBLIC EMPLOYEES INSURANCE AGENCY PLAN YEAR 2013

# RETIRED EMPLOYEES PREMIUM & BENEFIT ASSISTANCE PROGRAM - APPLICATION FORM -

PLEASE PRINT OR TYPE					
SECTION I - RETIREE/SURVIVING DEPENDENT					
Name (First, Middle	Initial, Last)	Social Security	Social Security Number		
Address (If New Add	dress Check Box)	·			
City Stat	te Zip		County		
Phone Number (incl ( )	Phone Number (including Area Code)  ( )				
Years of Service at t	he Time of Retirement				
SECTION II - SPOU	SE & HOUSEHOLD INFORMA	ATION			
Spouse Name (First	, Middle Initial, Last)	Spouse Social Secur	ity Number		
_	ls on your PEIA insurance?	_	ls Live In Your Household		
Circle one - 1 2		Circle one - 1 2	3 4 5 6 7		
SECTION III - GROS	S ANNUAL INCOME FOR 2011				
	List Your Income Below	List Spouse's Income Below	List Income of Any Oth- er Dependents Below		
State Pension	\$	\$	\$		
Other Pension (If any)	\$	\$	\$		
Social Security	\$	\$	\$		
Wages (If any)	\$	\$	\$		
Other Income	\$	\$	\$		
Subtotal	\$		\$		
	Total Gross Household Income for 2011 (include your income, income for your spouse and all other dependents that live in your household)				
To avoid delays in processing, you must send proof of all income for 2011 with this application. It will NOT be processed without supporting documentation.					
I understand that if, as a result of withholding information or providing inaccurate information, I receive assistance to which I am not entitled, such assistance will be subject to recovery by PEIA and I may be subject to legal action. I declare that I have examined my responses and, to the best of my knowledge, believe they are true, correct and complete.					
Your Signatur	 е		ate		
MAIL COMPLETED F		FOR PEIA USE ONLY:			
PEIA Retiree Assistance Program  1900 Kanawha Blvd E  Charleston, WV 25305  OR  Fax to 1-877-233-4295		Approved: Disapproved: Effective Date: Number in Household:			

## **APPLICATION INSTRUCTIONS**

Please read all instructions carefully BEFORE completing the application.

#### **SECTION I - RETIREE/SURVIVING DEPENDENT**

- Name Use your full name, including middle initial.
- Social Security Number (SSN) Fill in the correct SSN or we cannot process your application.
- Address Provide your complete mailing address. (If address has changed, please check the box on the address line so we may update our records.)
- Phone Number (include area code).
- Marital Status Please check appropriate box. If separated, please check married.
- Years of Service at the Time of Retirement/Retirement Date Applications without this
  information cannot be processed. Surviving dependents must report the Years of Service
  of the deceased policyholder. If the policyholder was retired at the time of death, report
  years of service and retirement date. If death occurred while an active employee, then give
  years of service and the month and year of death.

## **SECTION II – SPOUSE INFORMATION**

If **married**, you must complete spouse's name and Social Security number. Also, indicate if your spouse has other insurance.

# **SECTION III – GROSS ANNUAL INCOME FOR 2011**

This section must include All Household Income from 2011, before any deductions. Everyone in the household who has an income must report that information on the application.

**Income:** Complete the sections that apply to you.

- State Pension\* Yearly amount you and your spouse (if applicable) receive from the WV Consolidated Public Retirement Board.
- Other Pension\* Yearly amount of pension you and your spouse (if applicable) receive from other sources (Example: TIAA/CREF).
- Social Security\* Yearly amount for you and your spouse.
- Wages Total amount of any income earned during 2011 for you and your spouse.
- Other Income\* Total amount of any other income received during 2011, for you and your spouse (Example: rent, dividends, royalties, interest, alimony, etc.).
- Subtotal Total each column.
- **Grand Total** All subtotal amounts.
  - \* Include spouse if applicable

**THIS APPLICATION MUST BE SIGNED AND DATED!** Applications without a signature and date will be returned without processing.

### **ATTACHMENTS**

- If you have copies of W2s, 1099s or any official year-end statements, you must attach these to verify your income.
- If you file taxes, a copy of your 2011 Federal tax return (first page) is acceptable. All income must be reported on the tax return.
- If you file taxes and your Social Security benefit amount is not on the form, then you must provide a copy of your SSA-1099.

# **SUBMITTING YOUR APPLICATION**

Please separate the application form and submit only the application to PEIA (address is on the application).

Public Employees
Insurance Agency
601 57th St., SE, Suite 2, Charleston, WV 25304-2345

PRST STD U.S. POSTAGE CHARLESTON, WV PERMIT #55